CIRCULAR 487.

"The Secretary.
Scotch Education Department,
Whitehall,
London, S.W."

Scotch Education Department, 23rd February, 1917.

GRANT IN AID OF WAR BONUSES TO TEACHERS.

SIR,

I am directed to inform you that, in response to representations by the Scotch Education Department, the Treasury have agreed to the payment of grants to School Boards, Secondary Education Committees and other Managers of Schools in Scotland in aid of expenditure incurred by them in making allowances to teachers, over and above normal

salary, in consequence of the increased cost of living.

The grant will be distributed in accordance with the appended Regulations. It should be understood that the Regulations, referring as they do only to the grants payable by the Department, do not restrict the liberty of Managers to allow war bonuses beyond the limits on which grant is paid. The Department trust that with the encouragement now given by the Treasury, Managers will see their way to award bonuses such as in their judgment are reasonably adequate to the needs of the case. A form of claim is enclosed, and this should be returned, with the particulars required, to the Department as soon as possible after 31st March.

I have the honour to be,

Sir,

Your obedient Servant,

J. Strutters

To the Official Correspondents for School Boards, Secondary Education Committees, and Voluntary Schools.

## APPENDIX.

## Regulations for Grant in Aid of War Bonuses to Teachers.

1. The Grant shall be available for School Boards, Secondary Education Committees, and Managers of Schools in receipt of grant from the Department under the Code of Regulations for Day Schools or the Regulations for Grants to Secondary Schools

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- 2. Grant may be paid only in respect of teachers in actual service whose salaries calculated as for the purposes of the Superannuation Scheme for Teachers do not exceed 160l. per annum.
- 3. In the case of teachers in receipt of salaries not exceeding 110l. per annum the grant shall not exceed one-half the bonus paid, or, if the bonus amounts to more than 10l., the sum of 5l. per annum.
- 4. In the case of teachers in receipt of salaries exceeding 110l. but not exceeding 160l. per annum the grant shall not exceed one-half the bonus paid, or, if the bonus amounts to more than 8l., the sum of 4l. per annum.
- 5. In allowing grant account will be taken only of special temporary additions to salary awarded as an aid toward the increased cost of living. Increases of salary to which a teacher is entitled in ordinary circumstances or other increases of a permanent character must not be reckoned in submitting a claim for grant under these Regulations.
- 6. Grant will be allowed in respect of war bonuses paid on or after 1st July, 1916, calculated on a monthly basis and will for the current year be reckoned on the proportion paid on that basis between 1st July, 1916, and 31st March, 1917.
- 7. War bonuses will not be taken into account for the purpose of contributions under the Superannuation Scheme for Teachers or for any other purpose under the said Scheme.

J. Strutter

Secretary,

22nd February, 1917.

Scotch Education Department.

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